

JOHN L. HAYHURST MIMI. MIRTE

Born: 13.2.49 Passport No: 702425306 Issued: Muscat 19th April 99

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P.O. Box 11080 Dubai UAE.

Manager, Operations, Product Support, Heavy Equipment.

Transport, Vehicle and Equipment Industry Professional.

HSE, Quality, Oilfield Services support operations and logistics.

Forty years involved in Heavy Equipment Engineering, Plant and Transport Engineering. Experience with local authority in U.K. and with Oilfield Services Companies, Mechanical Engineering, Mining, Construction Companies, Drilling Companies, Transport Companies and Vehicle and Equipment Distributors overseas. Total 33 years overseas experience.

I have organised and operated a number of Service and Maintenance, HSE and Quality events. I have developed and run my own HSE workshops and in PDO and in MBPS I have prepared and delivered presentations to Shell & PDO; to clients and to principals.

Very good management and supervisory experience and the ability to inspire confidence. I can justifiably claim to have a very good reputation in my field, for producing excellent results and creating good working relationships with staff, suppliers and clients, and I can provide excellent references

Positions held

2002 to present, National Service Manager, Heavy Equipment Dealership, UAE
1999 – 2001, Independent Consultant, Construction, Transport and Oilfield Services, Oman & UAE
1993 – 1999, Plant and Transport Manager, Oilfield Services and Mining Company, Oman.
1991 – 1993, Service Manager, Dealership, Oman.
1984 – 1991, Plant and Transport Manager, Construction Company, Oman.
1982 – 1983, Plant and Transport Manager, Construction Company, West Africa and East Africa.
1978 – 1982, Plant and Transport Superintendent, Construction Company, East Africa.
1975 – 1978, Service Manager, Dealership, Kuwait.
1973 – 1975, Mechanical Foreman, Underground Mining, Zambia.

EDUCATION AND TECHNICAL QUALIFICATIONS:

Full Technological Certificate Motor Vehicle Engineering	Five years
Motor Vehicle Technicians Final Certificate.	
National Craftsmans Certificate.	
Institute of the Motor Industry Final Exam	- One year
Institute of Road Transport Engineers Final Exam	- One year
HNC Mechanical Engineering, Grade Engineers Register of Council of Engineering Institutions Grade T.Eng(CEI)	
British Government Road Transport Industry's National Certificate of Competency.	
UK VI Certified Heavy Goods Vehicle Inspector.	
Non-Destructive Testing, Magnetic Particle Inspection course.	
Marketing skills course at Volvo in Sweden.	
Course at Lamborghini, Italy. Electronic engine management & vehicle systems.	
Course at Lotus UK, specialised vehicle maintenance.	
Managing HSE in Business. SIPM Levenhorst Holland.	
ISO9000 Lead Assessor.	
NEBOSH General Certificate.	

APPOINTMENTS HELD: -

March 2002 to Present Galadari Trucks and Heavy Equipment,
Dubai, UAE.

POSITION HELD NATIONAL SERVICE MANAGER

Distributor in UAE for Komatsu, JCB, Bomag and Krupp machinery. Also Link-Belt and Demag Cranes.

Responsible for the cost efficient and effective performance of the Abu Dhabi, Dubai and Northern Emirates service operation. Two main facilities in Dubai and Abu Dhabi. Budget preparation and management. Warranty management and Customer satisfaction.

We significantly improved the departmental turnover and profitability by giving priority to the business of customer satisfaction. Our efforts resulted in a change in the customers' perception of GTHE and greatly contributed to improved business performance and market share that GTHE enjoyed in 2003, 2004 and 2005. Department turnover and profits more than doubled in three years.

Sept 1999 to Feb 2002 INDEPENDENT CONSULTANT.
Muscat, Sultanate of Oman
and
Dubai, UAE

Working independently or via a Business Consultancy in the UAE on a project basis providing technical and management assistance to the motor trade, transportation industry, oil industry and construction industry in the Middle East. Projects have included vehicle and equipment operation, transportation and materials handling, pre-qualification, tender submission and ISO9000 and HSE documentation and procedures etc.

March 1993 to Sept 99 MB Petroleum Services
Muscat, Sultanate of Oman

POSITION HELD **PLANT AND TRANSPORT MANAGER**

1993/94/95 on contract to Petroleum Development Oman (Shell) as TSC/11 Transport and Equipment Standards and Logistics. Responsible for compiling equipment standards and specifications and for advising the contracts department, the operations departments and contractors on Technical and safety matters

1995> MBPS Corporate Transport and Equipment Manager, based in Oman with operations in Europe, Far East, Middle East and North Africa. Supporting the company's drilling, well servicing, well testing, wireline and drilling fluids operations.

Responsible for new equipment specifications and purchasing and for financial performance including budget preparation and management, operating costs, forecasting and performance analysis.

In MB Petroleum Services I had responsibility for all local and corporate insurance matters for MBPS assets and operations worldwide.

HSE Management and Quality management experience and I qualified as a Lead Assessor accredited by Bureau Veritas. Produced operating procedures and HSE documentation for machinery and transportation equipment, maintenance and operations.

January 1993 to March 1993

I was in the UAE establishing a mobile access platform operation with a local company in Sharjah and Dubai. The opportunity to work with PDO came up, so I returned to Oman.

Jan. 1991 to Jan. 1993 SHANFARI AUTOMOTIVE
Muscat, Sultanate of Oman

POSITION HELD: **SERVICE MANAGER**

Light vehicle and heavy vehicle distributors in the Sultanate of Oman. Kenworth trucks, Iveco trucks and buses, PPM cranes and Fiat Allis construction equipment. Also specialist vehicles and equipment for the Ministry of Defence and the petrochemical industry.

Responsible for department budget, monthly operating costs, forecasting, production and profitability.

We improved customer confidence and as a result managed to significantly increase Service Department turnover. Sales of new vehicles and trucks were very substantially improved. Generally, through the service department we were able to significantly improve Shanfari Automotive position and market share.

May. 1984 - Jan. 1991 DESERT LINE PROJECTS LLC
Muscat, Sultanate of Oman

POSITION HELD: **PLANT AND TRANSPORT MANAGER**

Very big construction company in the Sultanate of Oman

Responsible in every way for the efficient operation of the company's very extensive earthmoving and transport fleet, and for all forms of mechanical support to sites in the Interior.

I was part of the management team that took Desert Line up to the point where in 1990; it was the most respected contracting company in the Sultanate of Oman.

Sept. 1982 - Sept. 1983 BALFOUR BEATTY INTERNATIONAL
Croydon, Surrey

POSITION HELD: **PLANT and TRANSPORT MANAGER, Gambia**
TRANSPORT WORKSHOP MANAGER, Tanzania

Originally assigned as Plant Manager on a short irrigation project in Gambia, West Africa.

Later transferred to Tanzania as Transport Workshop Manager on a very large road project.

Sept. 1978 - Sept. 1982 MOWLEM CONSTRUCTION COMPANY
Nairobi, Kenya

POSITION HELD: **PLANT SUPERINTENDENT**

Plant and Transport Superintendent in main depot workshop in Nairobi and on sites throughout Kenya, Tanzania and Somalia.

Mowlem Construction Co. was a major contracting company in East Africa and I was responsible for establishing and supervising the plant repair and maintenance operation on several sites in the four years I was with them.

For a time I was Superintendent in the main depot in Nairobi from where we supported sites throughout East Africa.

Dec. 1975 - July 1978 YUSUF A. ALGHANIM & SONS
Kuwait

POSITION HELD: **SERVICE MANAGER**

Service Manager in the Construction Equipment and Diesel Engine Division. Completely responsible in every respect for the operation of the Service Department, after sales service, warranty, major overhauls and services exchange scheme.

Dec. 1973 - Sept. 1975 NCHANGA CONSOLIDATED COPPER MINES
Kitwe, Zambia

POSITION HELD: **FOREMAN (Heavy Vehicles)**

Responsible for the repair and maintenance of heavy diesel loaders in five underground workshops.
